

From: "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
To: btaylor@memphistomorrow.org  
CC: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
"Ben Adams" <badams@bakerdonelson.com>  
"McGowen, Doug" <Doug.McGowen@memphistn.gov>  
"Smith, Alexandria" <Alex.Smith@memphistn.gov>  
Date: 12/13/2017 5:46:08 PM  
Subject: Re: Gang intelligence personnel

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thanks

Director Michael Rallings  
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Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques through identification, enforcement and education within the community.

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From: Blair Taylor <btaylor@memphistomorrow.org>  
Sent: Wednesday, December 13, 2017 4:31 PM  
To: Rallings, Director Michael  
Cc: Bill Gibbons - MSCC (wgibbons@memphis.edu); Ben Adams; McGowen, Doug; Smith, Alexandria  
Subject: Gang intelligence personnel

Hey there Director Rallings!

I hope you're well! Just letting you know that In a meeting today about MPD recruiting with Chief Smith and Chief McGowen, Ben Adams and I shared some of the discussion we've had about MPD's priority to beef up the gang unit and gang intelligence. In particular, we mentioned the idea of recruiting civilians (sharp young, social

media savvy) to staff up the gang intelligence personnel. I mentioned that we could reach out to Ray Kelly to get a job and skills profile for the positions in NYC so Chief Smith could consider what types of candidates would be a good fit. We thought there may be an opportunity to use PSTs for this purpose, as long as they are trained and supervised by a seasoned professional(s). Anyway, I wanted to just bring you into the loop on the conversation. Bill Gibbons is going to reach out to Ray Kelly to get the job profile information.

Thanks!

Blair

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